



Tenth Annual Fall Summit

Business Meeting Agenda

Friday, November 18, 2011

3:30p.m. – 4:30p.m.

Hilton Miami Downtown

Miami, Florida

Meeting Room – Symphony Ballroom IV

- | | | |
|-------|--|--------------------------------------|
| I. | Call to Order / Report to Members | Paula Rieger |
| II. | Secretary's Report | Paula Rieger |
| | • 2010 Business Meeting Minutes | |
| III. | Treasurer's Report | Linda Groah |
| IV. | Election of New Coordinating Team Members | Paula Rieger |
| V. | Alliance Program Testimonials | |
| | • Nurse In Washington Internship | Mary Jo Satusky,
Brigitte Failner |
| | • Nursing Alliance Leadership Academy | Debbie Arnow |
| VI. | Feedback on 2011 Fall Summit/General Alliance Activity | All |
| | *We would like to get your feedback on this year's Fall Summit and general Alliance activities | |
| VII. | Announcement of 2012 Fall Summit Site | Paula Rieger |
| VIII. | Adjournment | Paula Rieger |

Nursing Organizations Alliance™
2010 Business Meeting Minutes
Hilton Portland & Executive Tower
Portland, Oregon
Friday, November 19, 2010

Call to Order

Lead Coordinator, Paula Rieger called the meeting to order at 3:28 pm PST and welcomed the member organizations' representatives. Rieger noted that a quorum was present.

Report to Members

Paula Rieger, Lead Coordinator called attention to the fact that the format for the meeting was formed based on results of last year's evaluation and urged the member organizations' representatives to complete the evaluation after this year's meeting concludes. The evaluation link was emailed to each attendee and can also be found through the online syllabus or in the members only section of the website.

Rieger noted that the membership organizational reports are a way to learn about the activities and goals of other organizations. The organizational reports are provided to the Alliance members through the online syllabus as well as the members only portion of the website.

Rieger urged the member organizations' representatives to take advantage of the listserv during the year to poll about organizational practices, ask questions, send requests for information, and more. The listserv is a way to extend the networking that begins at the Fall Summit each year.

The Coordinating Team reviewed the results of the 2009 membership survey and concentrated on maximizing the member organizations' use of the Alliance membership benefits. The Alliance instituted the online quarterly report to keep member organizations up to date with the Alliance activities. A new orientation PowerPoint tutorial was developed to allow member organizations to quickly review the benefits of the Alliance and is available through the members only portion of the website. The tutorial was also available in the exhibit hall throughout the conference.

The Alliance went through a review and update of the association bylaws and through the approved changes the Alliance now functions more flexibly.

The Coordinating Team has determined a need for a webinar during the first quarter of 2011. More information about the Alliance webinar, which will be offered free for Alliance members, will be available soon.

The next membership survey will be circulated in late 2011.

Secretary's Report

Nancy Bonalumi, Secretary stated that the minutes of the 2009 Annual Business Meeting were reviewed and approved by the Coordinating Team at the February 13, 2010 Coordinating Team meeting. There were no objections by the Alliance membership.

Treasurer's Report

Linda Groah, Treasurer presented the Financial Report for The Alliance. The Alliance Financial Report was provided in the Business Meeting packet. The Alliance contracted with a CPA firm to conduct a financial review of the 2009 financials and received a clean report with no exceptions.

The budgeted net income for 2010 was \$31,943.00 and was projected to end the year with \$40,000.00 in net income.

The Alliance had an increase in NIWI registrations and monitored expenses to come in under budget.

The Coordinating Team has approved the 2011 budget. The goal is to have a budget that supports identified needs of the Alliance membership. The budget includes plans to maintain current programs and add a webinar in 2011. The Alliance is budgeted to end 2011 with \$10,517.00 in net earnings.

Election of New Coordinating Team Members

Paula Rieger described the election process for 2011. The candidates were Nancy Bonalumi, RN, MS, CEN, FAEN, Past President, Emergency Nurses Association and Stacy Sochacki, MS, Executive Director, American Association of Neuroscience Nurses. Each candidate was invited to make a brief presentation to the group. With two open positions on the Coordinating Team and two candidates, the Coordinating Team did not see a need for a formal ballot vote. The bylaws allow for the Coordinating Team to determine the voting process in advance. Susan Reinarz of the National Association of Neonatal Nurses made a motion to approve the nominations of Nancy Bonalumi and Stacy Sochacki to the Coordinating Team. Karen Kelly Thomas of the National Association of Pediatric Nurse Practitioners seconded the motion. The election of Nancy Bonalumi and Stacy Sochacki to the Alliance Coordinating Team was approved unanimously by the Alliance membership.

Rieger welcomed Stacy Sochacki and Nancy Bonalumi to the Coordinating Team and encouraged others to consider running for the Coordinating Team in the future. The Alliance welcomes Presidents – past, present, and president-elect to run for the Coordinating Team in addition to the Chief Staff Officers. Rieger recommended that if you are considering running for the Coordinating Team and have questions, contact a member of the Coordinating Team. The bylaws were updated this year to allow for Coordinating Team members to serve a second term.

Alliance Program Testimonials

Both NALA and NIWI, two programs of the Alliance that support the needs of member organizations, were successful in 2010. Alliance member, Sandy Fights, President of the Academy of Medical-Surgical Nurses gave a brief testimonial of her NIWI experience. Nancy Mortlock, President of the Infusion Nurses Society and a long time NALA attendee gave a brief testimonial of her NALA experiences.

Rieger noted that if any member organizations have not had the chance to send their members and leaders to these Alliance programs, they should consider sending representatives to the 2011 programs. Written reports of these programs as well as other activities of the Alliance were provided in the online syllabus and in the business meeting packet provided to each attendee.

Feedback on the 2010 Fall Summit

The Alliance membership shared their feedback from the 2010 Fall Summit. The membership shared their appreciation for the relevance of the sessions, citing the timely keynote presentation on the Institute of Medicine Future of Nursing Report and the Nurses' Health Study presentation.

Announcement of 2011 Fall Summit Site

Paula Rieger announced the 2011 Alliance Fall Summit would be held in Miami, FL November 17th – 19th.

Adjournment

The meeting was adjourned at 4:16 pm PST.



TO: Nursing Organizations Alliance Members
 FROM: Linda Groah, The Alliance Treasurer
 DATE: November 18, 2011
 RE: The Alliance Financial Report: January 1, 2011 – August 31, 2011

During the past year, The Alliance continued its focus on providing needed services and support to our member organizations while strengthening the financial position of the association, to provide the maximum value to our members. We maintained programs like NIWI, NALA and the Fall Summit.

Attendance at NIWI was lower than in 2010. The program is under review and planning is underway to strengthen the content and overall experience for attendees. NALA had similar attendance numbers in 2011 as in 2010. The Alliance provided three \$1,000.00 scholarships to member organizations for the second time. The Alliance introduced a complimentary webinar for the member organizations: "A Cautionary Tale: The Risks of Revenue Diversification."

The Coordinating Team renewed the Workplan commitment for management services for the Alliance with AMR Management Services for 2012. The annual management fee included a 2% cost of living increase for 2012.

We contracted with an independent CPA firm to perform a financial audit on the 2010 financials. The Alliance received a clean audit report with no exceptions.

The four cost centers that make up The Alliance budget are Administration, Fall Summit, Nurse in Washington Internship (NIWI), and the Nursing Alliance Leadership Academy (NALA). For the year ending December 31, 2010, The Alliance had \$65,438.27 in net income compared to a budgeted net income of \$31,943.00.

Below is an overview of each cost center as of August 31, 2011.

	<u>Administration*</u>	<u>Fall Summit</u>	<u>NIWI</u>	<u>NALA</u>	<u>TOTAL</u>
Actual Income	\$ 60,664	\$ 0	\$ 60,975	\$13,050	\$ 134,689
Actual Expenses	<u>\$ 63,493</u>	<u>\$ 1,733</u>	<u>\$ 61,346</u>	<u>\$ 6,549</u>	<u>\$ 133,121</u>
Net Income (loss)	\$ (2,829)	\$ (1,733)	\$ (371)	\$ 6,501	\$ 1,568
Annual Budget Income	\$ 65,500	\$ 74,300	\$ 77,300	\$ 13,000	\$ 230,100
Annual Budget Expenses	<u>\$ 98,693</u>	<u>\$ 38,675</u>	<u>\$ 71,515</u>	<u>\$ 10,700</u>	<u>\$ 219,583</u>
Net Income (loss)	\$ (33,193)	\$ 35,625	\$ 5,785	\$ 2,300	\$ 10,517
Actual vs. Annual Budget	\$ 30,364	\$ (37,358)	\$ (6,156)	\$ 4,201	\$ (8,949)

*Budget numbers for Administration are for the full year, while Net Income figures are through August 31. Income and full expenses for the Fall Summit will be posted following the November meeting.

It is a privilege for me to serve The Alliance and the nursing community as your Treasurer on the Coordinating Team. Thank you very much for that opportunity.

NURSING ORGANIZATIONS ALLIANCE, INC.

Financial Statements

Year Ended December 31, 2010

with Independent Auditors' Report Thereon

MURRAY & ASSOCIATES, LLC

Certified Public Accountants

Colleen V. Murray, CPA

Kirsten A. Petrey, CPA

Independent Auditors' Report

The Coordinating Team
Nursing Organizations Alliance, Inc.
Lexington, Kentucky

We have audited the accompanying statement of financial position of the Nursing Organizations Alliance, Inc. (the Alliance) as of December 31, 2010, and the related statements of activities, functional expenses, and cash flows for the year then ended. These financial statements are the responsibility of the Alliance's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Nursing Organizations Alliance, Inc. as of December 31, 2010, and the changes in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.



MURRAY & ASSOCIATES, LLC

Winchester, Kentucky

May 9, 2011



2011 Activity Report

Nurse In Washington Internship (NIWI)

The NIWI program was held again this year, March 13-15, at the Liaison Capitol Hill in Washington, DC. Attendance was lower compared to last year with a total of 86 attendees. The program received very positive feedback on the evaluations. Session topics included Advocacy Training, State/Regional Break-Out Sessions, and a day for Capitol Hill visits. Julie Sochalski, PhD, RN, FAAN served as the featured nurse speaker. Revenue for NIWI did not meet the budget goals due to a decrease in attendance; expenses were managed to come in under budget to offset the decrease in registrations.

NIWI is open to any RN or nursing student (all levels of education) that is interested in learning more about the legislative process. The NIWI program provides nurses the opportunity to learn how to influence health care through the legislative and regulatory processes.

Registration for the 2012 NIWI program is available online at <https://www.amrms.com/ssl/alliance/2012niwi.cfm>. The program will be held February 26-28, 2012 at the Liaison Capitol Hill in Washington, DC. We are working with Drinker Biddle & Reath, LLC (DBR) again this year on the program content. We will continue to assist the attendees in scheduling their Senate appointments where they go in groups with other attendees from their state. Attendees will still gain valuable experience on how to schedule Capitol Hill visits from scheduling their own House appointments.

The Alliance's 2012 NIWI scholarship program received 11 applications. The following scholarships were awarded.

Full Scholarship (covers registration fee and all travel expenses)

Mary Rita Hurley, RN, BSN, MPA – National Gerontological Nurses Association

Registration Scholarship (covers registration fee)

Natalie Van Waning, BSN, MSN, ARNP – National Association of Pediatric Nurse Practitioners

Student Registration Scholarship (covers student registration fee)

Kathleen Morales, RN, BSN – American Nurses Association

Special thanks to our NIWI scholarship work team members !!

Sandy Correia, President-Elect, Air & Surface Transport Nurses Association

Rowena Elliott, President, American Nephrology Nurses Association

William Lecher, President, American Assembly for Men in Nursing

Becky Patton, Past President, American Nurses Association

Nursing Alliance Leadership Academy (NALA)

NALA was held for the 7th year in a row on August 13-14 in Louisville, KY at The Seelbach Hilton Hotel. Attendance was similar to 2010 attendance and the program continues to receive high marks from attendees. Program topics included What It Means To Be A Volunteer Nurse Leader, Relationships Between the Board and the Chief Staff Officer, Everything I Learned as Chief Elected Official, Creating Coalitions to Advance Your Agendas, Dealing with Common Board Issues, Leadership Succession, and Framework for Legal and Financial Stewardship. Revenue for NALA met the budgeted expectations. The Alliance continued to provide scholarships for the 2011 NALA, awarding three \$1,000.00 scholarships to Alliance member organizations.

The target audience for NALA is newly elected volunteer leaders and emerging volunteer leaders. The target audience has limited knowledge of volunteer board leadership roles and responsibilities and governance and organizational strategies for success. NALA is a great resource for small organizations for orientation/board leadership development.

The overall objective of the program is to provide consistent, effective volunteer governance leadership education for individuals within Alliance member organizations.

NALA 2012 will be held August 18-19 in Louisville, KY. Registration will open in Spring 2012. Visit us online at <http://www.nursing-alliance.org/content.cfm?id=nala> for more information.

Fall Summit

This year's Fall Summit scheduled for November 17-19 in Miami, FL is the 10th annual meeting of The Alliance. Attendance this year is higher compared to last year with pre-registration numbers of 180 as of October 26th. The number of sponsorships is lower than previous years, but exhibit booth sales are higher. Net income is expected to exceed the budget goal.

Program topics for this year's Fall Summit include a Follow-Up to the IOM Future of Nursing Report, The Race to Relevance, How to Recruit the Brightest and Best Volunteers, Quality and Safety Education for Nurses, Legal Responsibilities and Accountabilities of a Board Member, Creating the WOW! Factor for Your Members, and A Look at How Far Nursing Has Come.

Next year's Fall Summit will be held November 15-17, 2012 in Nashville, TN at the Renaissance Nashville. We look forward to seeing you there!!

Alliance Webinar

In 2011, the Nursing Organizations Alliance held its first webinar. The webinar titled "A Cautionary Tale: The Risks of Revenue Diversification" took place on March 29 at 2:00pm and featured Art Wieland, Found and Managing Partner of CappMaxx Advisors, LLC. Art shared tips and tricks about the risks of revenue diversification. Please look for a suggestion box at the Fall Summit to submit topics for the 2012 webinar.

Debbie Arnow DNP, RN, NE-BC
Member Association represented: Society of Pediatric Nurses
804 Onslow Way
Nashville, TN 37221
debbie.arnow@vanderbilt.edu

Type of officer: Chief Elected Officer

Position: President

What are your current professional responsibilities? I am currently an Assistant Professor of Nursing at the Vanderbilt University School of Nursing with a focus in health systems management.

Please describe your pertinent experiences with volunteer Boards of Directors or Coordinating Teams. I have been involved as a volunteer for the Society of Pediatric Nurses as the President for 1.5 years and President-elect for 1 year. Prior to my board position at the national level, I was the founding President of the Board of Directors for the Middle Tennessee Chapter of the Society of Pediatric Nurses in Nashville, TN. In both experiences, I have had the opportunity to work collaboratively with the board members to achieve an increase in membership through benefits such as research, EBP, and education grants.

What are your areas of expertise? I have over 35 years of experience as a registered nurse in a variety of roles such as a clinician, health care manager, administrator, and educator. My experience as an educator has been in both the hospital and academic settings. I have had significant experience in the development of high impact nursing education programs for a large academic medical center. Prior to my academic appointment as an Assistant Professor of Nursing at Vanderbilt University School of Nursing, I served as the Director of Clinical Education and Professional Development at the Monroe Carell Jr. Children's Hospital at Vanderbilt in Nashville, Tennessee.

Why you would like to serve on the Coordinating Team of the Nursing Organizations Alliance? Since my introduction to the Nursing Organization Alliance as an attendee at NALA in 2010, I have been impressed with the quality of the education programs offered to volunteer board members of nursing organizations. These educational programs have had an important impact on my ability to lead a mid-size national organization with positive results, both fiscally and in membership growth. The success of our organization has been the result of the effectiveness of each of our board members and their commitment to the organization, their profession and the team. I attribute this success to the guidance received through the participation in NALA and the Fall Summit. I would like to continue my involvement with national nursing organizations and find this opportunity to combine my professional experience as a clinician, nurse leader and educator with my board experience, a positive step in assisting in the development of nursing board of director members.

Geraldine Polly Bednash PhD, RN, FAAN
Member Association represented: American Association of Colleges of Nursing
One Dupont Circle, NW Suite 530
Washington, DC 20036
pbednash@aacn.nche.edu

Type of officer: Chief Staff Officer

Position: Chief Executive Officer/Executive Director

What are your current professional responsibilities? As the CEO of a large non profit representing our nation's academic institutions with baccalaureate and graduate nursing degree granting, I oversee the financial, regulatory, publication, and research initiatives. I serve as the coordinator for several large national projects designed to assure the quality of nursing education, practice, and research. Additionally, I oversee two autonomous arms of the organization which certify nursing clinicians and accredit baccalaureate and graduate nursing programs as well as residency programs.

Please describe your pertinent experiences with volunteer Boards of Directors or Coordinating Teams. I have served on multiple boards and chaired several. Most recently, I was the treasurer for the Friends of the National Library of Medicine, I chair the Nursing Alliance for Quality Care, and serve on the advisory boards of the Aligning Forces for Quality and Quality Assurance Steering Committee advisory boards. I also have served as a member and chair of the insurance company - Association Mutual Health Insurance Corporation.

What are your areas of expertise? Financial management, foundation alignment, strategic planning, consensus building, development of long term transformation strategies.

Why you would like to serve on the Coordinating Team of the Nursing Organizations Alliance? The Coordinating Team has a fundamentally important role to work with the nation's nursing organizations for sharing information, development of strategic resources and information to assist in meeting the goals of the organizations, and to assure that our professional organizations serve their membership well.

Brigitte Failner MS, RN, ONC
Member Association represented: National Association of Orthopaedic Nurses
10633 Kinnard Ave. #4
Los Angeles , CA 90024
Brigitte.Failner@CSHS.org

Type of officer: Chief Elected Officer

Position: President 2010-2011

What are your current professional responsibilities? As Immediate Past president I am a member of the Executive Board and a member of the Leadership Search Committee. I also lead the leadership/management SIG.

Please describe your pertinent experiences with volunteer Boards of Directors or Coordinating Teams. In my years with NAON I have been on the local Chapter executive board both in New York state and CA. During this time I chaired the education workshop planning committee. And on the local level was a member of the Education committee that planned 2 AAOS allied health workshops and on 2 NAON Annual Congress. I then served as NAON Treasurer for 3yrs and then NAON President 2010-2011

What are your areas of expertise? I have been a clinical orthopaedic specialist and then manager for over 25 years. I also implemented and now manage an all run NP 24/7 Inpatient Pain Service. I have also been a Clinical Assistant Professor, UCLA School of Nursing for the last 4 years with clinical rotations in Med/Surg nursing.

Why you would like to serve on the Coordinating Team of the Nursing Organizations Alliance? During my years on the Executive Board of NAON I learned about the Nursing organizations Alliance and having been a NAON member and an ANA member since I graduated from Nursing school I was interested and excited to hear and then getting to attend last year's Fall Summit to see the different special organizations meeting, sharing information and learning together as I think it is important to keep in mind that we are all nursing "The patient" I learned so much from participating in last year's NIWI so I believe in the value of the Alliance. NAON has been an Alliance member for over 10 years and as a member of the Alliance Coordinating Team can help continue the high level of educational meetings they have been providing.

Charlotte Guglielmi MA, BSN, RN,CNOR

Member Association represented: Association of periOperative Registered Nurses (AORN)

153 Kendrick Ave

Quincy, MA 02169

cgugliel@bidmc.harvard.edu

Type of officer: Chief Elected Officer

Position: President (2010-2011)

What are your current professional responsibilities? I am the Perioperative Nurse Specialist at Beth Israel Deaconess Medical Center, Boston, MA, and a Harvard teaching hospital, with 650 beds, 40 operating rooms (26K cases annually) and over 200 registered nurses within our division. My oversight includes; education, practice development and quality working closely with the Associate Chief Nurse for Perioperative Services in collaboration with the Surgical Chiefs. I am imbedded in the patient safety work of the institution. My portfolio includes facilitation of clinical trials for new technology, active participation in clinical simulation and membership in committees such as; OR Executive Committee, Surgical Care Committee, Workforce Development Steering Committee and Infection Control Steering Committee. I also have served as facilitator for several LEAN initiatives embedded in Perioperative Services and work with post-graduate students from MIT and Tufts University on projects focused on improving perioperative care and systems.

Please describe your pertinent experiences with volunteer Boards of Directors or Coordinating Teams. It was a privilege to serve as the 2010 AORN President. My leadership service to AORN is diverse (President-Elect, Vice President, Secretary, Director & Nominating Committee Chair) and a member of the AORN Foundation Board-2 years. Other association governance experience includes membership on the Executive Committee-6 years; Finance & Audit Committee-6 years; as well as Chair of By-Laws Committee-4 years; Credentials Committee-2 years & The Governance Task Force. Locally I served as Chapter President as well as member of the leadership team for the Massachusetts State Council of Perioperative Nurses. Currently I am a member of the Board of Directors for the Council for Surgical and Patient Safety. Prior to Massachusetts Nurses Association disaffiliation with ANA, I was elected to 2 Councils. In my community I was facilitator for the Parish Pastoral Council of St. John the Baptist Church-10 years and a member of the Board of Directors for Quincy Community Action, Inc.-4 years.

What are your areas of expertise? I have extensive experience in the clinical care of patients particularly in the areas of practice development, education and support. I am committed to growing our knowledge of evidence based practice. My passion for patient safety with a particular focus on high performance team development is recognized within the nursing community and with multidisciplinary forums. To that note, I am serving or have served as AORN liaison to the American College of Surgeons, American Association of Anesthesiologists and the Society of Advanced Gastrointestinal and Endoscopic Surgery (SAGES). Supporting this experience I have authored numerous articles, four book chapters and have been invited to speak at numerous local, national and international meetings. I have been an active participant in the development of numerous strategic plans and have been referred to by colleagues as having the gift of being a keen strategic thinker.

Why you would like to serve on the Coordinating Team of the Nursing Organizations Alliance? I believe in the power of the nurse. I grew up at Beth Israel under Dr. Joyce Clifford in an environment where nurses were held in high esteem as true partners in care. I learned the value of professional society membership from my first head nurse. Throughout my career I have led by example advocating for active association participation. I am passionate that the nursing organizations with a collective voice, when are empowered to speak out will create nursing's preferred future. Before us is the opportunity to craft not only nursing's future but also its role in the emerging healthcare system. My presidential theme was Freedom to Be, the partnership between the CEO and the President, gave new meaning to those words creating a blueprint for our association. I believe that the collective partnerships of CEOs and Presidents will continue to make the Alliance relevant and recognized. I ask for the privilege of serving on the team that makes our shared vision for nursing a reality.

Diane Gurney MS, RN, CEN
Member Association represented: Emergency Nurses Association
261 Bishop's Terrace
Hyannis, MA 02601
mermaid6@comcast.net

Type of officer: Chief Elected Officer
Position: ENA Immediate past president

What are your current professional responsibilities? ENA board member as Immediate past president. Board of Certification in Emergency Nursing board member. Independent contractor to ENA as nursing editor.

Please describe your pertinent experiences with volunteer Boards of Directors or Coordinating Teams. Served 7 yrs on the ENA board as director, officer and 2010 president. Liaison to multiple committees, work teams and state councils. Convened stakeholder organizations to define metrics for ED throughput. Worked on ENA scope and standard of practice for official recognition as specialty by ANA. Developed consensus statements and position statements. Collaborated with legislative, regulatory and community groups.

What are your areas of expertise? Educational conference planning. Orientation. Strategic planning. Team and consensus building. Organizational systems development.

Why you would like to serve on the Coordinating Team of the Nursing Organizations Alliance? My passions are teaching, motivating, mentoring and collegial brainstorming. It would be a challenge and an honor to serve with my colleagues.

Kathleen Hale MS, RN, NE-BC

**Member Association represented: Association of Women's Health Obstetric and Neonatal Nurses
(AWHONN)**

20 Checkerberry Circle
South Portland, ME 04106

halek1@mmc.org

Type of officer: Chief Elected Officer

Position: President (current)

What are your current professional responsibilities? I am the current President of the Assoc of Women's Health, Obstetric and Neonatal Nurses (AWHONN). As the chief elected officer I am responsible for representing the Assoc and its members interests. AWHONN currently has 23,000+ members. Prior to becoming President in 2011, I served as Secretary Treasurer and BOD member of the Assoc. Also, I am the Assoc VP of Nursing at Maine Medical Center in Portland ME responsible for >500 FTE's and a \$25 million operating budget.

Please describe your pertinent experiences with volunteer Boards of Directors or Coordinating Teams.

Pertinent BOD experience: Ronald McDonald House of Portland Maine, March of Dimes BOD, NHONL education committee member, NY ONE Secretary

What are your areas of expertise? My areas of expertise involve administration, change management, leadership development, mentoring and all things involving developing nursing leadership capabilities, this is my passion!

Why you would like to serve on the Coordinating Team of the Nursing Organizations Alliance? I have been very impressed with the work of NOA and would be honored to continue to serve our profession in this highly regarded leadership position.

Beth Hammer MSN, RN, APN-BC
Member Association represented: American Association of Critical-Care Nurses
2345 N. 67 Street
Wauwatosa, WI 53213
beth.hammer@va.gov

Type of officer: Chief Elected Officer

Position: Immediate past president

What are your current professional responsibilities? I currently hold a full time position as an adult nurse practitioner in the Cardiology Section, Medicine Division, at the Zablocki VA Medical Center in Milwaukee, WI. As a member of the Electrophysiology Team I staff 4 outpatient clinics a week where I see new consults as well as patients receiving short and long term arrhythmia and device follow up. I oversee the 23-Hour Chest Pain Evaluation Program. I also serve on a clinical area education and professional development committee as well as the critical care committee. Adjunct faculty at Concordia University of Wisconsin.

Please describe your pertinent experiences with volunteer Boards of Directors or Coordinating Teams. Served on the AACN Board of Directors since 2005-2010, including terms as secretary from 2007 to 2008, president-elect from 2008-2009, and president 2009-2010. Chair of Nominating Committee 2010-2011.

What are your areas of expertise? Clinical expertise: Cardiology/electrophysiology Successful leadership skills: Ability to see the big picture and how individuals and organizations function within that picture; builds relationships; positively influences and engages others to work toward solutions and achieve consensus.

Why you would like to serve on the Coordinating Team of the Nursing Organizations Alliance? I participated in the Alliance meetings 2008-2010 in addition to presenting at the 2010 NALA meeting. Through this participation I am reassured and energized by the forums that the Alliance provides for all nursing organizations to identify, educate, and collaborate on issues that affect us all, and the future of our profession. The importance of the Alliance is accentuated by the current economic instability and uncertainty of what healthcare reform will really mean for patients, nurses, and organizations. It is my belief in the mission of the NOA, and commitment to its fulfillment, that motivates me to serve on the Coordinating Team.

Williams Lecher RN, MS, MBA, NE-BC
Member Association represented: American Assembly for Men in Nursing
2190 Telegraph Ct
Cincinnati, OH 45244
William.Lecher@cchmc.org

Type of officer: Chief Elected Officer

Position: President

What are your current professional responsibilities? I am a Senior Clinical Director, Cincinnati Children's Hospital Medical Center in Cincinnati, OH. I have nursing and administrative responsibilities for more than 350 employees and a budget of \$12 million. I manage the hospital staffing office that provides highly skilled nurses across 3 ICU's (NICU, PICU, CICU), 3 specialty areas (Heme/Onc, BMT, ED) and 11 general care areas. I provide 24/7 level 1 pediatric trauma team coverage and radiology patient transport for medically unstable patients. I maintain a workforce of 200 Patient Care Assistants and Health Unit Coordinators to meet unlicensed clinical staffing needs across the inpatient enterprise. I am the administrative director for patient transportation. We perform more than 100,000 transports annually with an amazing efficiency and safety record; call initiation to transport completion of 16 minutes. I also have system wide leadership for diversity and inclusion and have had with patient safety.

Please describe your pertinent experiences with volunteer Boards of Directors or Coordinating Teams. American Assembly for Men in Nursing (AAMN), President, President-Elect, Membership & Chapters Chair, Annual Conference Chair, board member, 1997-present: Increased membership 30% annually & chapters 40% annually Increased conference revenue 60% Greater Cincinnati AAMN, 2006-present: Chapter formation leader, Chair Bylaws, Chair Membership, Chair 3 regional conferences Greater Cincinnati Organization of Nurse Executives from 1999-2003: Prior Secretary, Treasurer, Bylaws Chair & board member International Nurses Society on Addictions from 1992-1997: Treasurer, board member; managed financial turnaround from losses to profitability in less than 2 years of my 4 year term Health Careers Collaborative of Greater Cincinnati, Chairperson, 2006-2010 Led a 5 hospital workforce development collaborative, 200+ low wage incumbent workers on pathway for 1st college degree, post-secondary training for 3,000+ un/under-employed individuals for jobs in healthcare, 2010 recipient of \$4.9M, US DOL ARRA grant

What are your areas of expertise? I am a clinical and operations leader with over twenty years' of nursing and health care experience, encompassing pediatric, adult hospital and homecare settings. My graduate degrees in Nursing and Business Administration combine strong healthcare experience with bottom-line business-directed approach. I have expertise in diversity/inclusion and workforce development demonstrating higher than expected outcomes. I am a highly effective leader, self-directed, have a strong work ethic, with strong written and verbal communication skills. I have capable relationship and collaboration abilities. My specific areas of competencies include: financial management, personnel management, volunteer boards, strategic planning and implementation, quality improvement, diversity/inclusion, workforce development and community relations and benefit.

Why you would like to serve on the Coordinating Team of the Nursing Organizations Alliance? It would be a genuine privilege to serve on the NOA Coordinating Team. As you see above I have an affinity to be active with professional nursing organizations. I enjoy volunteer leadership in nursing and the community. I have unanimous support from the AAMN board and staff to serve as a Coordinating Team member. As a volunteer Coordinating Team member, I will bring a strong work ethic and passion to this opportunity. I am motivated to make a difference in the patient care and nursing profession. I am an effective leader. I have strong relationship management skills. I am a collaborator and builder of consensus with a strategic vision for achieving results. AAMN is fully participating with the Future of Nursing Call for Action. I anticipate strong alignment of this with all or most NOA member organizations. While AAMN will specifically target the report's interest to improve the quality of patient care and where a greater emphasis must be placed on making the nursing workforce more diverse, particularly in the areas of gender and race/ethnicity. We are will engage with the nursing community supporting all 8 recommendations.

Pamela Rudisill MSN, RN, MEd, NEA-BC
Member Association represented: AONE - American Organization of Nurse Executives
17225 Royal Court Drive
Davidson, NC 28036
Pamela.Rudisill@HMA.com

Type of officer: Chief Elected Officer

Position: Past President, AONE (2011)

What are your current professional responsibilities? VP Nursing & Patient Safety at Health Management, a healthcare system of 60 hospitals across the United States; Oversee patient safety initiatives; Chairperson of Corporate Patient Safety Committee; Lead National Nursing Leadership Group within the company

Please describe your pertinent experiences with volunteer Boards of Directors or Coordinating Teams.

Past President AONE (2011) President AONE (2010) President-Elect AONE (2009) AONE Board of Directors (2006-2008; 2004-2006) AACN (Critical Care) TIG Board (2006-Present) AACN (Critical Care) Board of Directors (1998-2001) NCONL President (2007-2008) AHA Regional Policy Board (2005-2008) AONE Representative on AHA Committee on Performance Improvement (2010-2011)

What are your areas of expertise? Patient Safety, Nursing, Patient Care Delivery Systems, International focus on nursing (evolving), I am also completing the DNP Program at Duke University with a focus on leadership and patient safety with anticipated completion in 2012

Why you would like to serve on the Coordinating Team of the Nursing Organizations Alliance? I feel my global perspective of patient care delivery models and international focus will bring an asset to the team of interdisciplinary organizations; my experience with patient safety & nursing overseeing CNO's, Quality & Risk Directors from 60 hospitals across the US of varied sizes and complexity will provide a wide range of perspectives on healthcare and nursing. My leadership attributes have been proven in my current role as System CNE, as well as, the Presidency of AONE. In addition, I have had numerous leadership roles in various nursing and healthcare organizations.

Nursing Organizations Alliance, Inc.

Bylaws

ARTICLE I NAME

The name of this not-for-profit corporation shall be The Nursing Organizations Alliance, hereinafter referred to as The Alliance.

ARTICLE II PURPOSE

The Alliance provides a forum for identification, education, and collaboration building around issues of common interest to advance the nursing profession. The Alliance does not have delegated authority to speak for nursing or any member of The Alliance.

ARTICLE III MEMBERSHIP

Section 1. Eligibility.

Members of the Alliance shall be independent national nursing membership organizations, organizations wherein the majority of members are nurses or a nursing structural component of a multi-disciplinary organization that:

- A. Have a purpose compatible with and/or supportive of that of the Alliance's purpose
- B. Address current and emerging nursing issues
- C. Have a body of knowledge and skills in a defined area relevant to nursing or health care, supported by documentation that might include a core curriculum, publications and research, standards of care/practice, or other documents.

Section 2. Application Process. In order for an application to be considered, the following conditions must be met:

- A. A prospective member shall submit the organization's purpose, bylaws, certificate of incorporation or other legal identification, and membership composition in accord with standard rules of procedure established by the Coordinating Team.
- B. Membership shall commence when the criteria for membership have been fulfilled, membership dues paid, and the application approved by the Coordinating Team.

Section 3. Responsibilities and Privileges.

Each member

- A. Shall have all rights and privileges of membership.
- B. Shall have one vote.
- C. Shall be required to pay annual dues as established by the Coordinating Team.
- D. Shall participate in the annual business meeting. A quorum at meetings shall be the presence of ½ or more of the members registered for the meeting and 2/3 of the Coordinating Team. The act of the majority (50% plus one) of the members present shall constitute the act of the Alliance.
- E. May create/participate in work groups with the approval of the Coordinating Team.
- F. Consistent with legal requirements, may authorize its representative to inspect the books and records of The Alliance for the proper purposes upon reasonable notice to The Alliance.

Section 4. Forfeiture of Membership

If the dues of any member are not received within thirty (30) days of the membership expiration date (December 31st) or the member no longer meets membership criteria, that membership shall automatically terminate on March 31st. Members who lapse in payment for 12 months must reapply for membership.

ARTICLE IV COORDINATING TEAM

Section 1. Composition

The Coordinating Team shall be comprised of six members representing no fewer than two and no more than four current chief staff officers and no fewer than two and no more than four current/past chief elected officers.

Section 2. Duties

The Coordinating Team shall manage the property, business, and affairs of The Alliance including but not limited to:

- A. Overseeing structures and processes so The Alliance is effective and prudent in accomplishing its purpose.
- B. Setting the time and place of The Alliance annual meeting, Coordinating Team meeting(s) and any other Alliance sponsored events.
- C. Determining the fiscal year for The Alliance.
- D. Meeting at least once prior to the annual meeting of the Alliance
- E. Employing a management firm to be responsible for the administrative activities of The Alliance.
- F. Approving/coordinating work team activities.
- G. Filling Coordinating Team vacancies for the length of the unexpired term in accord with standard rules of procedure and as determined by a 2/3 vote of the Coordinating Team.

Section 3. Officers

The officers of this corporation shall be a Coordinating Team Leader, Secretary, and Treasurer.

- A. Coordinating Team Leader. The Coordinating Team Leader shall:
 - 1) Preside at all meetings of The Alliance.
 - 2) Perform such other duties as may be required from time to time by The Alliance.
 - 3) Be an ex officio member of all Work Teams.
 - 4) Provide a final, determining vote in the event that a Coordinating Team vote results in a tie.
- B. Secretary. The Secretary shall:
 - 1) Review minutes of all meetings and ensure accuracy prior to distribution.
 - 2) Perform such other duties as may be required from time to time by The Alliance.
- C. Treasurer. The Treasurer shall:
 - 1) Oversee The Alliance funds
 - 2) Provide reports of annual budgets and audited financial reports to membership at the annual meeting.
 - 3) Consult with the Coordinating Team regarding investment of resources and acquisition of fixed assets.
 - 4) Perform such other duties as may be required from time to time by The Alliance.

Section 4. Term of Office

- A. The term of office for members of the Coordinating Team shall be three years. It will begin at the close of an annual business meeting and end at the close of the annual business meeting three years later. No one may serve more than two consecutive terms.
- B. The term of office for the Coordinating Team Leader, Secretary and Treasurer shall be one year; the officer shall hold the position until a successor is elected. The term of office shall commence at the conclusion of the annual meeting at which the officer was elected.

Section 5. Meetings

- A. The Coordinating Team shall meet at least once prior to the annual meeting of The Alliance.
- B. A quorum for any Coordinating Team meeting shall be 2/3 of the membership of the Coordinating Team.

Section 6. Reimbursement

Coordinating Team members shall not be entitled to any compensation for their services but expenses will be reimbursed in accordance with standard rules of procedure.

ARTICLE V

NOMINATIONS AND ELECTIONS

Section 1. Coordinating Team

- A. Eligibility – Current chief staff officers and current/past chief election officers of member organizations are eligible to be nominated to the Coordinating Team.
- B. Nominations - At an annual meeting, and in accord with established standard rules of procedure, the members shall elect the Coordinating Team from individuals who are nominated by organizations that hold membership.
 - 1) Each member may nominate no more than one candidate to serve on the Coordinating Team.
 - 2) Self-nomination must be approved by the sponsoring Alliance organization member.
 - 3) The candidate may be nominated by only one organization or entity.
 - 4) There may be only one candidate from any organization or entity on the ballot.
 - 5) The candidate may not be a chief staff or current/past chief elected officer of an organization already represented on the Coordinating Team.
- C. Elections – Members may submit their vote per the voting policies established by the Coordinating Team in advance.

Section 2. Officers

- A. Nominations
 - 1) The Coordinating Team shall select the officers through consensus and consent in a manner established by the Coordinating Team and in accord with standard procedures at its first meeting

ARTICLE VI WORK TEAMS

Section 1. Work Teams

- A. Self-forming Work Teams. Volunteer membership on self-forming work teams shall be organized based on member initiatives that arise through dialogue within The Alliance and are subject to approval by the Coordinating Team.
 - 1) Due Notice. The Work Team must consult with the Coordinating Team regarding the suggested activity and is responsible for keeping the Coordinating Team informed of the progress of the activity.
 - 2) The Coordinating Team reserves the right to refuse The Alliance endorsement of any self-forming Work Team activity.
 - 3) Accountability. The initiating member assumes accountability for announcing the call for Work Team membership. The work of self-forming work teams shall be assumed at the expense of those members choosing to participate in the process.
 - 4) Membership. Membership on a self-forming Work Team is self-selected by the parties initiating the work of the group.
 - 5) Time. The length of time of the volunteer commitment is determined by those engaged in the work of the team.
- B. Designated Work Teams. Designated Work Teams, which shall focus on specific outcomes, may be established by the Coordinating Team.
 - 1) Accountability. A designated Work Team shall be accountable to The Alliance via the Coordinating Team and pre-approved expenses of the Work Team will be assumed by The Alliance. The designated Work Team is responsible for keeping the Coordinating Team informed of the progress of the activity.

ARTICLE VII INDEMNIFICATION

The Nursing Organizations Alliance shall indemnify present or former officers, directors, employees, and agents in

accordance with the applicable provisions of the Illinois General Not For Profit Corporation Act.

**ARTICLE VIII
PARLIAMENTARY AUTHORITY**

The rules contained in the current edition of Robert's Rules of Order, Newly Revised shall govern the proceedings of The Alliance in all cases not provided for in these bylaws, the standard rules of procedure, and any special rules of order The Alliance may adopt.

**ARTICLE IX
AMENDMENTS**

Section 1. Eligibility. Amendments to these bylaws may be proposed by any member, by the Coordinating Team, or by any approved Work Team, provided they are submitted in accord with standard rules of procedure to the Nursing Organizations Alliance at least thirty (30) days prior to a scheduled annual business meeting or a call for a mail vote.

Section 2. Voting. Amendments to these bylaws shall be made by mail vote of the entire membership or by vote at the annual business meeting. A majority (50% plus one) of the membership must respond for an official mail vote of the Alliance. Once the mail vote requirement is met, the act of the majority shall be the act of the Alliance. If a vote on amendments to the Bylaws is taken during the annual business meeting called in compliance with Article III, Section 3-D, the Bylaws amendments must receive a two-thirds (2/3) affirmative vote for approval.

**ARTICLE X
DISSOLUTION**

Dissolution of the Alliance shall be in accord with Article Twelve of the Illinois General Not For Profit Corporation Act.

Revised 11/14/02
BEP:MD
Revised 03/08
Revised 04/10